Trustees honor Moeser’s integrity, spirit and unwavering leadership

Since he took office, Chancellor James Moeser has been the key to a series of Carolina successes, and during his final meeting with University trustees last month, they took turns paying tribute to his leadership.

The trustees talked about Moeser’s quiet leadership, his ability to assemble a team of capable administrators and to stand out of their way, then celebrate in their achievements.

They talked of his passion for Carolina, his intelligence and his integrity, and his legacy of achievement that will serve as a strong foundation on which his successor, Holden Thorp, can build.

Trustee Bob Winston led the tributes by describing Moeser’s “indomitable spirit” that guided the University through good times and bad, and inspired everyone around him.

“Like a good cabernet, you got better as time went on, and it is sad for me to see you move on because I think you have reached the pinnacle,” Winston said.

“You are so skillful in your job, and you have led this University with such great care and vision, that you are the Carolina spirit. You have shown us the way. ... You have been one of the great chancellors of this University and you will be remembered as such. So thank you for all you’ve done.”

Vice Chair Karol Mason marveled at the way Moeser and his wife, Susan, embraced becoming Tar Heels. Few who know them now, she said, would be aware that they arrived here eight years ago without any connections to the state or the University.

“Trustee Rusty Carter said he was among the first to witness Moeser’s quick adaptation. During Moeser’s first visit to Wilmington, Carter’s hometown, Carter took the chancellor to services at First Presbyterian Church. Even there, Carter said, Moeser found a stage, gliding up to the organ in the front of the sanctuary to play “Hark the Sound.”

Moeser quipped after Carter shared the story, “It’s a sacred song.”

This “music man from the humanities,” Carter said, had built a launching pad that will allow Thorp, a man of science, to take off and soar.

“You have built an extraordinary foundation through your passion and hard work and we are very grateful,” said Carter, who later read the lengthy resolution of appreciation in Moeser’s honor.

Nelson Schwab, who was recognized by the board for his leadership in chairing the search committee for Moeser’s successor, said being part of that committee gave him an opportunity to hear how academic leaders viewed Carolina. They spoke of Carolina’s enviable position, based on achievements that include a successful $2.38 billion fundraising campaign, strong state legislative support and a 40 percent increase in endowment.

See Moeser, page 11

University Square purchase announced June 13

The UNC-Chapel Hill Foundation will purchase the University Square-Granville Towers complex in downtown Chapel Hill for $45.75 million, University and Town of Chapel Hill leaders announced last Friday.

After the sale, the foundation plans no immediate changes in the current property use mix of retail, office, parking and student housing. But with input from the town and community, University leaders said the sale could enhance the property’s commercial presence in the downtown business district.

Acquisition of the 12-acre tract will not affect the local property tax base because the foundation will keep paying taxes; the 2007 total bill exceeds $868,279.

“We want to explore all options for using the property to meet the University’s needs, while also benefitting downtown Chapel Hill,” Chancellor James Moeser said.

Chapel Hill Mayor Kevin Foy said the sale marked a milestone in the collaborative efforts of the town and University. “The redevelopment potential for this property is enormous,” he said. “Its ability to spark even more creativity and ingenuity and excitement in our downtown, while simultaneously continuing to grow our tax base, is a big advantage.”

The acquisition fills two strategic priorities for the University Board of Trustees, said board Chair Roger Perry, who also chairs the UNC foundation’s Board of Directors and is president of East West Partners.

“One is to plan for growth and plan for the new ways that the University must compete in the global economy and how we must prepare our students and future enhance the State of North Carolina and our local region,” Perry said. “And a vibrant and healthy downtown Chapel Hill is one of the most important tools to the success of our University and the recruitment of the high-quality students and faculty who make us a great University.”

The Franklin Street edge of the property should always be used for some type of commercial purpose, he said.

A limited liability company affiliated with the Kenan family owns the complex. The UNC-Chapel Hill Foundation will purchase the tract and the existing buildings — three student residence halls and two office towers —

See Property, page 10

House budget includes full funding for new dental building

The entire $69 million needed to build the 216,000-square-foot Dental Sciences Building was included in the $21.3 billion version of the budget for the 2008-09 fiscal year that the House approved June 5.

“That’s a win,” said Dwayne Pinkney, special assistant to the chancellor for state government relations and assistant vice chancellor for finance and administration. “The $69 million is very exciting because it means we would have all the funds we need to move forward.”

The General Assembly appropriated $25 million a year ago to begin the first phase of the new School of Dentistry building, which included money for planning as well as for demolition of the dental research and related office buildings.

The $3.5 million that the House earmarked for planning to relocate the School of Law to Carolina North, on the other hand, could at best be described as a partial victory in this early phase of the budget-making process.

See Budget, page 10
School of Pharmacy named for Eshelman

Both the School of Pharmacy and Fred Eshelman are well-known names in the pharmaceutical community. Now the two are inextricably linked.

On May 21, Carolina’s highly regarded school was renamed the Eshelman School of Pharmacy in honor of the 1972 graduate of the school and founder and chief executive officer of Wilmington-based PPD Inc., a leading global contract research organization.

“The name of Eshelman will be forever linked with the other great names on this campus — names like Kenan and Morehead, whose steady devotion to and investment in Carolina, have given it that extra margin, making it the leading public university in the nation and bringing innumerable benefits to the people of this state, and I would argue, to the people of the world,” said Chancellor James Moeser at the dedication ceremony.

Established in 1997, the pharmacy school was ranked sixth in the nation in National Institutes of Health research funding last year, up from 22nd in 2003. The doctor of pharmacy program is ranked second by U.S. News & World Report among the 102 pharmacy schools in the nation.

Board of Trustees Chair Roger Perry called Eshelman a “rare person who gives back far more than he takes.”

Eshelman has been a member of the School of Pharmacy’s Board of Visitors for more than a decade and has lectured at the school as an adjunct faculty member since 1981.

In 2003, he pledged $20 million to the school. At the time, it was the third largest single commitment in the University’s history and the largest ever made to a pharmacy school in the United States. He committed another $10 million to the school in 2007 to close out the Carolina First Campaign. Eshelman’s total support of the pharmacy school amounts to about $3 million.

“The education I received here launched me into a gratifying career,” Eshelman said. “I treasure memories of my time in Chapel Hill, and now to be able to come back here and have my name associated with one of the top pharmacy programs in the country at one of the premier universities in the world, I have to tell you, is overwhelming.”

Eshelman created five $1 million distinguished professorships and established six scholarships for doctor of pharmacy students.

Robert Blouin, pharmacy dean, said two themes emerged in his conversations with Eshelman about how to take the school to the next level: excellence and people. But, he said, Eshelman did not want his contribution to be considered transformative.

“What Fred wanted to do was to create an environment of change, where our faculty, staff and students could reach their full potential, Blouin said, “and they would be the change agents, they would be transformative — not the gift, but the people.”

Eshelman’s gift provided the seed money to begin construction of the school’s 70,000 square feet of laboratory space in the University’s new Genetic Medicine Building, scheduled to open this summer.

Eshelman also contributed to the renovation of Beard Hall and created a fund to encourage innovation at the school, requiring that each year the money from the fund be spent on a new initiative or idea.

Eshelman’s latest commitment provided support to jump-start the school’s new centers that are focusing on cancer research, resulting in matching funds from the University Cancer Research Fund that created the $18 million Carolina Partnership formed to pursue new cancer treatments.

“Working together, the vision for this school will become a reality, a program that nurtures and develops leaders in practice, education and research and a birthplace for new ideas, new drug discoveries and advances in health care,” Eshelman said.

The Eshelman School of Pharmacy is Carolina’s second named school. The first was the Kenan-Flagler Business School.

Collaboration, partnership are key to meeting UNC Tomorrow goals

When most people think of a silo, they picture a tall, cylindrical tower used for storing grain or animal feed.

When Mike Smith talks about silos, he is more likely to mean the invisible structures that exist within academia — silos used by various disciplines and departments to separate and store the body of knowledge created by their faculty members.

Smith, Carolina’s vice chancellor of public service and engagement and dean of the School of Government, readily concedes that academic silos are essential. They differentiate and preserve specific kinds of knowledge, as a traditional university structure requires.

But those silos, if left in stubborn isolation, prevent the kind of co-mingling of knowledge that can spawn creative solutions to real-world problems. And seeking those kinds of solutions lies at the heart of the UNC Tomorrow initiative launched by UNC President Erskine Bowles and the Board of Governors nearly a year ago.

Bowles’ UNC Tomorrow Commission developed a long list of recommendations for how UNC campuses could step up to help the people of the state meet the challenges they face in the areas of global readiness, access to higher education, improving public education, economic transformation and community development, health and the environment. On May 1, each UNC campus responded with its own list of proposals or existing programs to advance the University Tomorrow recommendations.

The UNC Tomorrow initiative is not so much about tearing down silos, Smith said. “The University Board of Trustees last month, as it is removing the barriers that get in the way of the UNC system making a bigger difference in the lives of the people of North Carolina than it does already.

Not only must various departments and disciplines seek opportunities for collaboration, he said, the 17 members of the UNC system must also find new ways to partner with, and learn from, each other.

Piloting a partnership

In no area will that collaborative spirit be more vital than the Community-Campus Partnership.

Robert Blouin, pharmacy dean, said two themes emerged in his conversations with Eshelman about how to take the school to the next level: excellence and people. But, he said, Eshelman did not want his contribution to be considered transformative.

“What Fred wanted to do was to create an environment of change, where our faculty, staff and students could reach their full potential, Blouin said, “and they would be the change agents, they would be transformative — not the gift, but the people.”

Eshelman’s latest commitment provided support to jump-start the school’s new centers that are focusing on cancer research, resulting in matching funds from the University Cancer Research Fund that created the $18 million Carolina Partnership formed to pursue new cancer treatments.

“Working together, the vision for this school will become a reality, a program that nurtures and develops leaders in practice, education and research and a birthplace for new ideas, new drug discoveries and advances in health care,” Eshelman said.

The Eshelman School of Pharmacy is Carolina’s second named school. The first was the Kenan-Flagler Business School.

See UNC Tomorrow, page 10
Pedestrian safety key near dental construction

The corner of Manning Drive and Columbia Street has taken on a new look. As part of the construction for the new 216,000-square-foot Dental Sciences Building, an orange mesh fence dots the perimeter of the School of Dentistry near these roadways. This means that people can no longer walk along Manning in front of the dental school or beside it along Columbia.

Signs direct pedestrians to walk along the south side of Manning Drive (near the Thurston Bowles and Mary Ellen Jones buildings) and the west side of Columbia (near Rosenau Hall and the Michael Hooker Research Center).

For people who try to circumvent this foot-traffic pattern, Capt. George Hare, public safety supervisor, has a simple admonition: Don’t do it; follow the signs to the designated crosswalks.

“We know it’s hard for people to change their habits,” he said, “but when you’re talking about a busy intersection with a confluence of vehicle and pedestrian traffic, people absolutely have to follow the signs.”

To make sure people cross the streets safely, the Department of Public Safety has stationed an officer at the busy intersection during peak traffic times (and will continue to do so periodically). In addition, the path to West Drive has been barricaded and marked with a “Danger, Sidewalk Closed” sign.

Currently, pedestrians should cross Columbia at the crosswalk on the north side of Manning, at the corner by the construction site. But plans are in the works to change the crossing to the south side of Manning so that people can stay on the same side of the street, from the intersection of Columbia and Pittsboro streets past the Mary Ellen Jones Building.

New pedestrian signals and signs should be installed within the next couple of weeks, Hare said. Moving this quickly to make the area around the dental school as safe as possible was a collaborative effort among the University’s departments of Construction Management and Public Safety and the School of Dentistry’s Support Services; contractor BE&K; and the Town of Chapel Hill, the N.C. Department of Transportation and the State Construction Office.

“Ordinarily, this would be about a three-month process,” Hare said, “but everyone agreed that it was important to move quickly for safety.”

Construction plans
Sidewalks have been closed for construction crews to begin work on the chilled water lines, steam tunnel and electrical duct bank, and construction of a new patient drop-off lane in front of Brauer Hall, said Sid Stone, director of construction. After the utility work has been completed, excavation for the new building will begin.

When it is completed, probably at the end of 2011, the Dental Sciences Building will add instructional, research and academic support space for the school and will provide the capacity to expand its class size to 100. In addition to state-of-the-art research facilities, plans call for a 220-seat auditorium, 105-seat lecture halls and 32-seat seminar rooms.

Dean John N. Williams said the building would transform the ways in which the school educates future dental practitioners and researchers: “We are very grateful for the support our University’s leadership and the North Carolina General Assembly have given this project. Our top priority as this project unfolds is to work with the University to ensure the safety of this site and of pedestrians and drivers who are affected by the construction.”

The project also includes plans for a pedestrian bridge across Manning Drive from the Dental Sciences Building to the plaza on the east side of Thurston Bowles.

Last month, Lisa Moran, a law exchange student from Scotland, died after being struck by a Chapel Hill Transit bus near the intersection. Chapel Hill police filed no charges in connection with Moran’s death.

More information
For current information about safety in that area, refer to www.dps.unc.edu and click on Breaking News, then “Alert to Manning Drive Pedestrians and Motorists.” Also, call the Department of Public Safety’s Pedestrian Hotline at 843-7337.

Forum asks University to help employees combat rising gas prices

The Employee Forum approved a resolution at its June 4 annual retreat calling on Chancellor James Moeser to convene an Emergency Gas Price Crisis Task Force to formulate strategies to help combat the difficulties caused by spiraling gasoline prices. The resolution specified that the task force have significant representation by lower-paid employees, who are most affected by the situation.

The resolution passed with one abstention after an amendment was defeated. The amendment called for including an average salary of top-level administrators instead of listing individual administrators’ names, salaries and the distance from campus they lived.

Outgoing Vice Chair David Brannigan, who crafted the resolution, argued against removing the names. He said they were included to be deliberately provocative and to illustrate that the highest-paid employees tend to be least affected by high gasoline prices because they can afford to live close to campus.

Not everyone agreed, however. Newly elected delegate Deborah Dehart favored the idea of comparing the average pay and commuting distances of top administrators and average employees to reveal the relative hardship of high gasoline prices, but she said it would be unfair to suggest that top administrators had a connection to her predicament.

“I choose to live in Alamance County,” Dehart said. “I don’t want to live in Chapel Hill. We all choose where we work and we choose where we live, and it is not their fault that I live there, and it is not their fault that gas is high.”

In a letter sent to outgoing forum Chair Ernie Patterson before Moeser received the resolution, the chancellor said he encouraged managers to work with employees to allow flexible work schedules and reduce employees’ commuting costs.

Moeser said he had already directed Human Resources Director Brenda Malone to begin thinking about this issue and had asked her to lead the effort in pulling together a task force.

“We welcome other ideas,” he wrote. “I do wish, though, that you and I could have had a conversation about this issue and come to a productive solution. As it is now, the tone of the Employee Forum resolution is hostile and combative. I believe much greater good can be achieved when we work together.”

The final forum resolution called on the task force to “formulate urgent and meaningful strategies” to address the situation.

Malone, in her remarks to the forum, reiterated that she had already sent an e-mail message to deans, directors and department heads urging them to consider flexible scheduling of work hours. She also pointed out that

UNC consistently ranks highly in Lombardi ranking

Chancellor James Moeser has emphasized that college rankings are not everything, and that there are better ways to evaluate the progress that Carolina is making toward its goal of becoming the leading public university.

But at his final meeting with the University Board of Trustees last month, Moeser said the Lombardi ranking consistently reflects Carolina’s strong national position.

The ranking is the brainchild of John Lombardi, a former University of Florida president who heads a center measuring higher education performance. Unlike other magazine rankings such as U.S. News & World Report, Lombardi’s system uses objective data to evaluate the top private and public research universities in the United States with at least $20 million annually in federal research, Moeser said.

The center uses nine measures: research funding, endowment assets, annual private giving, national academy members, faculty awards, doctorates granted, postdoctoral appointees and SAT/ACT range. Each school’s ranking depends on how many times they place in the top 25 for each category.

Among all public universities, Carolina ranked in the top 25 on each of the nine measures, Moeser said. The only other publics that achieved that level of excellence are Berkeley, UC-Irvine, Michigan, Pittsburgh and Wisconsin.

Since the center began these studies, Carolina is one of only four universities — along with Berkeley, UCLA and Michigan — with all nine measures in the top 25 each year.

Among all private and public universities in this year’s results, five of Carolina’s rankings were in the top 25, two were between 26 and 50, and one (SAT-ACT range) came in at 88th. Benchmarked against this group, Carolina finished above in the middle of our peer group, Moeser said.

The University’s record in the Lombardi analysis has been very stable. With little exception, Carolina has had about the same number of measures in the overall top 25 and top 26-50 for the last several years.

See Forum, page 10
Kenan Trust gift fuels near doubling of number of honors students

A $6 million gift from the William R. Kenan Jr. Charitable Trust will help nearly double the number of students invited to the College of Arts and Sciences’ Honors Program. Chancellor James Moeser announced the gift May 22 during his final report to the Board of Trustees.

Richard M. Krasno, executive director of the Kenan Trustee, told University trustees immediately following the announcement that the gift was made to honor Moeser, whom he described as one of the nation’s great leaders in higher education.

“My job enables me to deal with university presidents almost on a daily basis and there is none in the country more respected than James,” Krasno said. “One of James’ greatest aspirations has been to double the size of the Honors Program. This grant will bring that dream very close to reality.”

Krasno said the grant also signals the trust’s great support and enthusiasm for the appointment of Holden Thorp as the next chancellor.

“These are two great leaders for the University, and we are proud that this gift honors them both,” he said.

In his 2002 State of the University speech, Moeser first proposed doubling the Honors Program to help increase the University’s yield of high-ability students and, at the same time, add faculty to high-priority areas of the College of Arts and Sciences.

The gift, which adds faculty to teach honors courses, qualifies for a $3 million grant from the North Carolina Distinguished Professors Endowment Trust, bringing the total value of the gift to $9 million. The state fund, established in 1985 by the N.C. General Assembly, provides matching grants to recruit and retain outstanding faculty.

The Kenan Trust gift creates six $1 million endowments, each augmented by the state match of $500,000, and will support at least six new William R. Kenan Jr. Fellows or William R. Kenan Jr. Scholars, respectively, in the college.

Inspiring, challenging students

Krasno said he also wanted to take time to “honor the honors students.”

“I’ve had the privilege of meeting many of them, as you have, and we can’t overstate the importance of the intellectual excitement they add to this campus,” he said. “Almost all these students could have selected another university, but they chose to become Tar Heels and the reason they did that is because they understand not only the greatness of this place but the uniqueness.”

Thorp said he has been a champion of the Honors Program because it has been such an integral part of his experience, both as a student and a professor. He was admitted to the program as a sophomore from 1982 to 1986 and taught honors courses as a chemistry professor after he joined the faculty in 1993.

“As a student, I was challenged and inspired in honors classes in math and chemistry,” Thorp said. “As a faculty member, teaching honors courses was among the most rewarding experiences of my career, and, as chair of chemistry, I enjoyed watching my colleagues fight over the honors assignments.”

The $6 million gift also matches private support from two recent major gifts to the program.

In September 2007, an anonymous donor gave $5 million to fund five new professorships named for alumni Peter Thacher Grauer and William Burwell Harrison. State matching funds will add $2.5 million.

Last December, the Morehead-Cain Foundation created the Mary H. Cain Distinguished Professorship in Art History, resulting in a $2 million endowment, including a state match that will add four honors courses in art history. When combined, private gifts and state matching grants from the three donors total $18.5 million in endowed support for the program.

Ongoing support

The Kenan Trust gift comes at a time when a deciding factor for students who choose Carolina over distinguished peer universities has been the nationally acclaimed Honors Program, said James Leloudis, associate dean for honors.

A limited capacity to serve all qualified students has caused the program to lose hundreds of talented applicants to other schools, he said. With the past year’s new gifts, and more available honors courses, nearly 10 percent of entering students in future classes will receive invitations, he said.

Krasno said the Kenan Trust would continue to support the University, as it has for many years.

“While we, along with many other dedicated donors, are enjoying basking in the euphoria of one of the most successful fundraising campaigns in history, we at the Kenan Trust want to be mindful and want to remind others that private support for this very public University is a perpetual responsibility,” he said. “We want to urge the many great friends of this University to continue the tradition of support that is so important here.”

The William R. Kenan Jr. Charitable Trust was created in 1965 from the estate of alumnus William R. Kenan Jr., class of 1894. During the Carolina First campaign, the trust and related Kenan entities and family members made commitments to UNC totaling nearly $70 million.

In the increasingly competitive, ever-changing world of network news, cable television, radio and Web broadcasting, the demand for relevant, timely content is constant. And when news breaks, producers and editors scramble to find an expert, preferably one with national credentials who can speak with authority on the issue at hand.

Often, it isn’t simply what the expert knows that can determine whether he or she gets airtime; the person’s availability is also a key factor.

In response to these needs, the Carolina News Studio was born. The new studio on the third floor of Carroll Hall is a joint venture between the Office of University Relations and the School of Journalism and Mass Communication.

Jean Folkerts, journalism school dean, and Nancy Davis, associate vice chancellor for University Relations, proposed the studio to Chancellor James Moeser and the Budget Committee. They saw the benefit to the University in the form of increased national exposure for Carolina faculty experts and a teaching and learning opportunity for journalism students.

With the studio, the University has a fully equipped production facility and editing equipment available around the clock. An adjacent control room handles technical operations for interviews and can provide recorded and live feeds to radio stations.

National visibility

Folkerts said the studio is an investment that, in different ways, will serve both the needs of the school and the wider University community. “We were sending people to Duke or to Raleigh to be interviewed because we didn’t have an uplink,” she said.

In fact, television producers told the University’s media relations staff that they often chose to interview Duke professors over Carolina professors because Duke had a studio uplink and Carolina did not.

Now, with the University’s state-of-the-art studio, it will be easier for producers to interview professors here.

The studio is also a learning laboratory in which journalism students can be involved in producing live and live-to-tape interviews for news programs, Folkerts said.

Davis said the studio equips the University to feature the depth and breadth of Carolina’s scholarship on a national level.

“With the Carolina News Studio, our scholars and researchers can easily, and frequently, share their expertise with a broad audience and have a prominent presence in the news of the day at any time, day or night,” she said.

Jonathan Oberlander can attest to that.

Last month, National Public Radio’s Julie Rovner interviewed Oberlander, an associate professor of social medicine and health policy and administration, on the future of the Medicare health program. And last week, he was part of a discussion with two other panelists for an ongoing series, “My America 2008,” on “The Tavis Smiley Show.”
Orientation required for new work-study supervisors

The Office of Scholarships and Student Aid is offering training sessions for full-time permanent faculty and staff who wish to join the Federal Work-Study program in order to begin making requests for students as early as Aug. 19.

The training sessions last two hours and cover topics such as the job classification system, student payroll, creating and marketing jobs on the Web site and both institutional and federal guidelines.

The sessions will be held July 9 (10 a.m.–noon) and Aug. 6 (2–4 p.m.), both in the auditorium of Hanes Art Center. No registration is required.

For more information, call Michelle Klemens (962-4176) or e-mail michelle_klemens@email.unc.edu.

How-to on safe disposal of CFLs

Compact fluorescent lamps (CFLs) offer an economical and energy-efficient alternate to incandescent bulbs, but they contain a very small amount of mercury, a known toxin, and must be handled carefully. Use the following guidelines for safe handling of burned-out or broken bulbs:

- Burned-out CFLs should be stored in sealed, dated containers labeled “Used Fluorescent Bulbs.” Cushion the bulbs with paper or packing material so they do not break. Bulbs may be accumulated for up to one year. Call the Environment, Health and Safety (EHS) office for pick-up (962-5507) when the container is full or if you are nearing the one-year time limit.

- If a CFL breaks, clear and ventilate the room for at least 15 minutes. Open windows, do not run your air conditioner.

- Scoop up glass fragments and powder with paper and place both fragments and paper in a glass jar with metal lid or in a sealed plastic bag. Then use sticky tape to pick up any remaining small glass fragments and powder, and place the tape in the jar or sealed bag.

- Wipe the area clean with damp paper towels (hard surfaces) or vacuum the area (carpeted surfaces). Place the damp paper towel or vacuum bag in the glass jar or sealed plastic bag.

- Contact the EHS office for disposal (962-5507) or submit a pick-up request at https://sustainability.unc.edu/HazMat_Pickup.

- Refer to the Sustainability Office (sustainability.unc.edu) for more information.

Developmental disabilities programs housed in one institute

The School of Medicine has established a new institute to bolster research efforts and provide treatment for children and adults with developmental disabilities.

The new Carolina Institute for Developmental Disabilities brings together four programs housed in one institute’s founding director. Klemens (962-4176) or e-mail klemens@unc.edu.

(Left) Late-morning donors are treated to a brief visit by retired men’s basketball coach Dean Smith. Also doing his part to make the drive a success, men’s basketball coach Roy Williams recorded a public service announcement announcing the drive. There were 4,028 broadcast messages delivered for the 20th anniversary of the drive to households within the area.

(The gift of life)

North Carolina Literary Festival returns to UNC in 2009

It is UNC’s turn to host the popular North Carolina Literary Festival, usually a biennial event that rotates among Carolina and Duke, N.C. State and N.C. Central universities.

Amy Alicia Baldwin has been named festival director and a date has been set, Sept. 10–14, 2009. Baldwin and what will become an army of volunteers will spend much of the coming year fundraising, recruiting and organizing. Literature lovers should mark the date on their calendars.

Next Renaissance Bistro set for June 26

RENCI’s work in new media digital technology and visualization will be the topic of the June 26 Renaissance Bistro, to be held from 11:30 a.m. to 1 p.m. at the engagement center located in the ITS Manning Building.

The event is free and lunch is provided on a first-come, first-serve basis. R.S.V.P. by June 23 to jshelton@rencai.org. For more information, refer to www.renci.org.

Apply by June 30 for degree-completion program

UNC employees who work at least 30 hours a week and have completed more than 60 hours of transferable college credit may apply to the Employee Part-Time Undergraduate Degree-Completion Program.

The program will admit up to 10 employees as part-time, degree-seeking students. The application deadline is June 30.

The program carries significant advantages over other existing academic opportunities for staff. To learn more, see www.admissions.unc.edu/applying/employees.htm or www.fridaycenter.unc.edu/degree.htm.

‘Satan in a Bottle’ on view at Wilson Library

In 1909, a statewide ban on alcohol supported by North Carolina voters was put into effect, drying the state’s successful legal market and stimulating illegal production — a decade before the ratification of the 18th Amendment in 1919.

The story behind the statewide alcohol ban is explored in a public exhibition, “Satan in a Bottle: A History of the Production and Control of Alcoholic Beverages in North Carolina.” The free exhibition is on view through Aug. 31 in the North Carolina Collection Gallery of UNC’s Wilson Library.

For information or to request a guided tour, contact Neil Fulghum at 962-1172 or rfulghum@email.unc.edu.
Pisano’s company could be part of Innovation Center

The X-ray was first discovered in 1895, but creative minds have continued to improve on this old technology. One such mind belongs to Eta Pisano, vice dean for academic affairs in the School of Medicine, Kenan Professor of Radiology and Biomedical Engineering and director of the Biomedical Research Imaging Center. Pisano and her colleagues have developed a way to use X-ray photons through diffraction instead of absorption to create images, a technique called Diffraction Enhanced Imaging. The technology allows images to be made using fewer X-rays, exposing the patient to a much lower dose of radiation. This could be especially important to patients who are more sensitive to the effects of radiation (babies, children, pregnant women and younger adults) and for those who are X-rayed frequently, such as in screening or monitoring the effects of therapy. Pisano and her co-inventors have founded a new company, NextRay, to develop the technology. The company could be an early tenant in the proposed Innovation Center at Carolina North. The business accelerator, to be built in partnership with Alexandria Real Estate Equities of Pasadena, Calif., is designed to house start-up companies with direct ties to UNC research.

The University will provide the site for the 85,000-square-foot building, while Alexandria will build the center and retain ownership and hold leasing rights for 40 years. As the first building to be constructed on the new mixed-use academic campus two miles away, and situated at its main entrance, the Innovation Center will set the tone for Carolina North.

“I believe our faculty need this facility and they need it now,” Chancellor James Moeser has said. “Many faculty working on start-up companies have had to find space outside the University.”

Serving the state

“As soon as the company starts going, it would be nice to have the space,” Pisano said. “And if we don’t have space at Carolina North, we will have to rent space somewhere else.”

As an active member of the community, Pisano sees benefits far beyond her own company in the creation of the Innovation Center at Carolina North.

“One of the ways the University serves the state is developing new technologies and commercializing them. But it’s not enough to just think up ideas,” Pisano said. “We really believe there’s a need for accelerated technology development and commercialization. That’s something that matters to this institution because it matters to the state of North Carolina.”

Helping faculty members bring their ideas to the marketplace, she added, would create new jobs for North Carolina and pump more money into the economy.

“And wouldn’t it be great if we could do that right here in Chapel Hill?” she asked.

After two decades, Allred leaves Carolina for new challenge

Golfers call it the sweet spot, the dead center on the face of the club where the ball must be struck to achieve optimal distance and accuracy. Sweet spots can be struck upon in life, too, when seemingly unrelated events align in a way that deepens the satisfaction and pride beyond anything imaginable.

Carolina has been the sweet spot in the center of Steve Allred’s life, even before he arrived here as an undergraduate in the fall of 1970. And it is still a lifelong connection to Carolina that will make leaving this month to become provost of the University of Richmond so bittersweet.

The opportunity to serve as provost marks the culmination of Allred’s rich career, but it also requires leaving the place that has served as the nexus of dreams for three generations of Allreds.

His father arrived on campus from Randolph County in fall 1930 at the height of the Great Depression, leaving behind a family who worked the railroad or in the mills. Carolina put the senior Allred’s life on an unforeseen trajectory.

He left here with a doctorate. That same kind of dream began to stir in Allred on a crisp fall day in 1958 when his father brought him to campus to see a football game. Allred was too little to remember much about the game, but he will never forget the walk across campus and his father’s words when they stopped near the Old Well.

“That is where I lived when I was a student,” his father said. “Maybe, when you come to school here, you can live there, too.”

“That building was Old East. Neither father nor son imagined Allred one day occupying an office in the administration building directly across the street.

Nor, for that matter, did Allred imagine meeting his wife, Julia, here — in of all places, a statistics class. “What are the odds?” Allred said with a smile.

Leaving Carolina the first time

After graduating from Carolina in 1974 with a bachelor’s degree in political science, Allred stayed to earn a master of public administration degree in 1976. He later obtained his juris doctorate from Catholic University in Washington D.C., and worked for the federal government and a private law firm. He also holds a doctor of education degree from the University of Pennsylvania.

Allred’s work at the School of Government focused on employment law. He was promoted to full professor in 1994 and was named director of the school’s master of public administration program a year later. His academic awards include the Albert and Gladys Hall Coates Distinguished Teaching Award and the Distinguished Public Service Award from the University’s Master of Public Administration Program.

Alfred’s book “Employment Law” has been published in expanded second and third editions. He has contributed chapters on various aspects of employment law to nine other books, and has published more than 65 articles in scholarly and professional journals.

In 2001, two years after he was named to a distinguished professorship, he became the University’s associate provost for academic initiatives.

In this post, he was responsible for nurturing cross-disciplinary work to further the University’s mission and reviewed existing programs and units to measure their effectiveness. He had direct oversight of the Ackland Art Administration Program.

Evans also reported to trustees on the array of “foundation” studies that have been completed or nearly completed and that will be used to guide development of Carolina North.

The Board of Trustees on May 21 approved the demolition of eight buildings on the Carolina North mixed-use academic campus that were formerly leased by the Town of Chapel Hill.

The buildings are located on Municipal Drive on the eastern edge of Carolina North along Martin Luther King Boulevard near the proposed site of the Innovation Center. The buildings, which included administrative buildings and garages, have been vacant since the Chapel Hill Town Operation Centers opened on Millhouse Road last year.

The demolition of the buildings coincides with collaborative efforts underway by the staffs of the University and the town to establish a new zoning agreement to guide the development of Carolina North, said Jack Evans, executive director of Carolina North.

Evans said he hoped that a jointly developed framework for reviewing Carolina North could be discussed at the town council’s June 25 meeting, before its summer recess.

At the same time, Evans said, University planners are also working with the Baltimore-based architectural firm Ayers Saint Gross, which has a long association with the University, to develop design concepts for the Innovation Center to be presented to trustees at their July meeting.

The Innovation Center is the first building expected to begin construction on the Carolina North site (see related story at left). This week, the Chapel Hill Planning Board and the Community Design Commission are reviewing the special-use permit to allow construction of the Innovation Center. The University is seeking approval of a special-use permit in September that would clear the way for construction to begin.

Steve Allred, executive associate provost, will leave Carolina at the end of the month to become provost at the University of Richmond. Allred, who has worked at Carolina for 22 years, will begin his new post July 1.

See Allred, page 11
Walter R. Davis was not a Carolina alumnus. In fact, as a young man he did not have enough money to attend college at all.

But the self-made man from rural Pasquotank County who went on to become a tycoon in the Texas oil business well understood the power of education. And he spent much of his life making sure others had the educational opportunities that he never afforded.

Davis died May 20 at age 88. He left a substantial legacy throughout his home state and his influence has been felt especially on the Carolina campus.

“Walter Davis was clearly one of the most innovative, creative, visionary leaders in North Carolina education and in North Carolina government for decades. He was extraordinarily generous, both publicly and privately,” Roger Perry, chair of the University Board of Trustees, said at the board’s May 22 meeting.

Davis served an unprecedented four terms as a member of the trustees, beginning in the 1970s and concluding in 2001, and he twice served as the board’s chair. He also served on the Board of Governors and the Board of Visitors.

During the 1970s, he successfully lobbied the N.C. General Assembly to return funds from the sale of University-owned utilities to Carolina. From those funds the nearly 423,000-square-foot Walter R. Davis Library was built (and opened in 1984), Wilson Library was renovated and an addition to the Health Sciences Library was constructed.

“A true giant has passed, the likes of which we will not see again,” Chancellor James Moeser told the trustees. “Walter Davis was a power and a great source of support and advice and counsel. It was a very quiet power but one that I keenly felt.”

Davis worked determinedly to make North Carolina, and the state’s flagship campus, better. At Carolina, the library that bears his name is perhaps the most visible reflection of Davis’ long-term commitment, but he also worked on behalf of student and faculty funding, campus buildings and research and strategic initiatives.

Mindful of the great need in outlying areas of the state, he donated money to encourage students to teach in poor areas of northeastern North Carolina.

Six years ago he created a scholarship fund in the School of Nursing to benefit academically strong, financially needy undergraduate nursing students, with consideration for first-generation college students or those admitted to the school after completing pre-nursing courses in community colleges.

Beyond Carolina, Davis was generous in many ways, large and small. He gave generously to support flood victims after Hurricane Floyd devastated much of eastern North Carolina in 1999. He donated to Carolina Project, occupational therapy and medical-related charities that reach out to people in underdeveloped countries, among others. And he contributed to numerous programs in the College of Agriculture and Life Sciences at N.C. State University.

“He was legendary in all that he gave to the state, especially this University. We will miss him personally and this University will miss him,” Perry said.

Among many University awards Davis received were the William R. Davie Award, the highest honor the trustees can bestow upon an individual in recognition of distinguished service to the University; the General Alumni Association’s Distinguished Service Medal; the inaugural Light on the Hill Award recognizing those who have advanced the University in teaching, research and service; and the School of Medicine’s Distinguished Service Award. He also was inducted into the Order of the Golden Fleece.

When it opened, Davis Library was the largest educational building in the state, with storage for 1.8 million volumes and seating for more than 3,000 readers, including 500 closed carrels, 1,950 open carrels and 144 faculty studies.

As the University’s central library, this building the size of several football fields was a campus landmark. Today, its holdings include more than 2.5 million volumes, 2 million printed government documents, 3 million microforms and thousands of electronic titles.

After all these years, many of the people who pass through the doors in search of a quiet place to study, an available computer or access to the library’s vast resources no longer notice some of the building’s interesting architecture.

The double-vaulted reference room, for example, is reminiscent of a well-known library reading room, the Bibliothèque Sainte Genevieve that was built in Paris around 1850.

Davis’s vaults are in segments hung from a gable roof, with dormers between the segments that send light into the room below. This gives the walls of the dormers the appearance of lighted ribs on the curving surface, similar to the iron ribs of Sainte Genevieve.

Suspended from the 30-foot ceiling of the wide gallery that cuts through the building from end to end is a series of colorful banners, each decorated with an ornate symbol. These symbols, called printers’ or publishers’ devices (see photo at left), have been used since the advent of printing with movable type in the 15th century. They were introduced to distinguish the production of a particular printer. The devices were not used from 1700 to the mid-1800s, but at the end of the 19th century, with the revival of fine printing by private presses and specialized publishers, the printers’ marks reappeared.

The banners display the devices of presses represented in the library’s Rare Book Collection and are hung in chronological order according to the date of each press’ founding. Refer to www.lib.unc.edu/libinfo/banners/index.html for more information about the library’s banners.

New NIH initiative helps speed benefits of science to North Carolinians

As universities nationwide struggle with the effect of flat National Institutes of Health (NIH) funding, so far Carolina seems to be immune.

To date, the University has received $649 million in total research funding, surpassing the record-setting $610 million received last year. A recent $61 million NIH grant aimed toward accelerating how scientific discoveries directly benefit patient care communities across the state, North Carolina has helped the University to this year’s all-time high.

With the five-year grant, UNC joins the next generation of clinical and translational research institutions across the nation, the consortium aims to reduce the time it takes for laboratory discoveries to become treatments for patients, engage communities in clinical research efforts and help train the next generation of clinical and translational researchers.

The consortium is led by NIH’s National Center for Research Resources. The grant will partially fund efforts by the University’s new North Carolina Translational and Clinical Sciences (TraCS) Institute to engage communities across the state in discovering and disseminating new ideas for delivering health care. The TraCS Institute was created with an annual commitment of $3.5 million in state funding.

“This institute will transform the way research is performed in our state,” said William L. Roper, dean of the School of Medicine, vice chancellor for medical affairs and chief executive officer of UNC Health Care. “The initiative will bridge science and clinical practice and speed up the movement of innovations from the laboratory bench to the bedside and the community.”

For example, the grant will make possible the establishment and operation of community research units, one of which is already operating in Greensboro. As local physicians refer patients to these units, patients will have access to new treatments and therapeutic programs while researchers evaluate their effectiveness.

Other proposed projects include developing a pediatric research network with community-based research units, establishing a statewide registry of children with chronic disease and continuing a collaborative project with N.C. Central University that involves writing and performing plays to educate people about diseases.

“Our new grant will draw on the University’s long tradition of community engagement and invigorate a culture of community-based discovery and outreach,” said Tony Waldrop, professor of cell and molecular physiology and vice chancellor for research and economic development.

For more information, refer to the CTSA Web site at www.ctsaweb.org.

**JUNE 18, 2008**
Carney, Clegg fill interim appointments

The College of Arts and Sciences will be looking for a new dean when Holden Thorp becomes Carolina’s 10th chancellor in July. Thorp had served as dean since July 2007. Stepping in to keep things running during the national search for Thorp’s replacement is Bruce Carney, the Samuel Baron Distinguished Professor of Physics and Astronomy and senior associate dean for the sciences. Bernadette Gray-Little, executive vice chancellor and provost, announced his appointment last month. Carney will serve as interim dean effective July 1.

“Dr. Carney, a member of our faculty since 1980 and a strong advocate for the college, is committed to leading it enthusiastically while the University conducts a national search for the next dean,” Gray-Little said. “His extensive background and dedication to excellence in all that he undertakes make Dr. Carney very well-suited for this critical role. His service to the University, and to national leadership within his field, is impressive.”

Thomas B. Clegg, the V. Lee Bounds Distinguished Professor of Physics, has been named interim senior associate dean for the sciences, replacing Carney.

Carney

A former chair of the Department of Physics and Astronomy, Carney is a scholar of optical and infrared photometry and spectroscopy, stellar populations and globular cluster ages, with many publications to his credit. As senior associate dean of the college, he oversees a dozen academic departments and programs in the sciences.

He was involved in planning for the Carolina Physical Sciences Complex and was instrumental in shaping the vision for, and success of, the SOAR Telescope in Chile. University faculty and students can use the telescope on site and remotely from Chapman Hall.

Carney has served on the Council of the American Astronomical Society and has been president of the Astronomical Society of the Pacific and chair of the board of directors for the International Gemini Observatory, which is run by a six-nation consortium.

He was recently elected chair of the board of directors of the 40-member Association of Universities for Research in Astronomy, which operates two observatories for the National Science Foundation and NASA’s Space Telescope Science Institute.

Carney received his undergraduate degree at the University of California–Berkeley and his master’s and doctoral degrees from Harvard University.

Gray-Little appointed an advisory search committee for a new dean chaired by School of Law Dean Jack Boger.

DuBose receives encouragement of learning award

Ramona DuBose, left, director of communications at the School of Public Health, is recognized for her work in encouraging staff learning and professional growth as she is presented the Training & Development Outstanding Encouragement of Learning and Development Award from Rob Kramer, right, director of Training & Development. The award was created by the Chancellor’s Task Force for a Better Workplace.

DuBose represents the best of Carolina and the strength of a University that values the professional development of staff, said Dave Potenziani, senior associate dean of the school.

Chris Perry, assistant director of communications for Web content who nominated DuBose, said that she “supports our team by giving us challenging but rewarding assignments that might be a stretch for us, and she provides a safety net if needed so we can learn new approaches and methods without fear of failure. We are more productive because of Ramona.”

DuBose’s award makes her eligible for a Chancellor’s Award in Human Relations, to be given later this year.

DECORATIONS & DISTINCTIONS

David Ammons

Albert Coates Professor of Public Administration and Government, Ammons has been appointed to the National Performance Management Advisory Committee — a national commission charged with creating a principles-based framework for public sector performance measurement and management.

The commission includes appointees from each of its sponsoring organizations as well as recognized leaders in the field from management, research organizations and academia.

Alice Ammerman

Ammerman, director of the Center for Health Promotion and Disease Prevention and professor in the Department of Nutrition, and Berner, associate professor in the School of Government, have been awarded Seed Funding Grants by the Center on Poverty, Work and Opportunity.

The grants are intended to encourage interdisciplinary poverty-related research at UNC and to offer short-term funding for researchers to develop innovative and applied research projects with community partners that lead to larger, sustained efforts.

Ammerman’s proposal is titled “Preventing Black Farm Loss and Moving Toward a Sustainable Food System in North Carolina: Informing Policy.” Berner’s is called “N.C. Hunger Pilot Project.”

Lisa Carey

Carey, associate professor of medicine and medical director of the UNC Breast Center, has been inducted into the Johns Hopkins University Society of Scholars. One of 15 new inductees, she was honored at a recent ceremony at the Johns Hopkins School of Medicine. She was recognized for her work with UNC colleagues to identify and tailor treatment for molecular subtypes of breast cancer.

The 521-member society is designed to honor individuals who did their training at Johns Hopkins and subsequently gained marked distinction elsewhere in their fields of physical, biological, medical, social or engineering sciences or in the humanities.

Finance Division

John Carlson

Finance Division Extra Mile Awards for their outstanding commitment.

Neely, who works in Student Accounts and University Receivables; Carlson, who works in Accounting Services; Long, who works in the Office of the Associate Vice Chancellor for Finance; Price, who works in the Budget Office; and Vance, who works in Disbursement Services; all received framed certificates, $100 gift certificates and one day of paid annual leave.

The recipients were recognized during the division’s employee appreciation luncheon at Unstead Park.

Jonathan Howes

Howes, special assistant to the chancellor and chair of the N.C. Parks and Recreation Authority, was honored in May by the N.C. Department of Parks, Recreation and Tourism Management with its 2008 Lifetime Achievement Award.

His contributions as secretary of the N.C. Department of Environment, Health and Natural Resources were cited, including passage of a $35 million state parks bond referendum, development of policies and programs to improve water quality, streamlining of the environmental permitting process and strengthening environmental education.
Human Resources

Q&A: Flexible work arrangements could be an option

With the current fuel prices and transportation challenges for employees, flexible work arrangements may be an option that can meet the needs of both the department and the employee. The University encourages departments to be as flexible as possible in allowing for alternative work schedules.

The Office of Human Resources (OHR) has provided the following information about flexible work arrangements.

**What is a flexible work arrangement?**
A flexible work arrangement (FWA) is any change to your regular work hours, work schedule or work location. The purpose of an FWA is to “flex” the employee’s schedule to meet some of the employee’s personal needs while also meeting the operational needs of the department.

**What are some examples of FWAs?**
The most common type of FWA is a small adjustment to an employee’s daily schedule, usually by starting a half-hour or hour later or earlier. For example, the employee could work from 7 a.m. to 4 p.m. instead of the usual 8 a.m. to 5 p.m. This can be helpful in avoiding peak traffic periods or to allow the employee to pick up or drop off a child at school or day care.

A second example is called a “compressed work week.” In this case, the employee works four 10-hour days each week rather than five eight-hour days. This gives the employee a “day off” each week without having to use available leave; however, the employee will have to work longer days.

A third example is a teleworking arrangement. In this case, an employee would work from home instead of commuting to work for all or part of the week. In most cases, the employee works from home one or two days a week. The feasibility of any of these arrangements is based on operational needs.

**What do I need to consider when developing a proposal for an FWA?**
Before you talk with your supervisor, you should consider the following:

- For schedule adjustments (either earlier or later in the day), think about what kind of work you can accomplish without direct supervision or when other staff or clients are not present. You should also think about what days or times are “fixed” in your schedule (for meetings, programs, child care pick-up, etc.) that you cannot move. Sometimes you can “extend” your workday simply by setting a shorter meal period.
- For compressed work schedules, you need to consider the impact of your absence for a workday. Does the nature of your work allow you to be away regularly for a day at a time or does this push a lot of your regular work onto your co-workers? Could you work a longer day without disrupting other obligations in your life?
- Telemessaging arrangements generally work best with employees who are self-motivated, can function independently and would be successful in not being caught up by distractions at home while they are working. Frequent and necessary face-to-face co-worker and client contacts reduce the likelihood of a teleworking arrangement being successful.

**How can I request an FWA?**
Your supervisor decides if you can use a flexible work arrangement. Different work units may have their own procedures for requesting adjustments to work schedules. First, check with your supervisor to see how she or he would like to receive the request. OHR benefits specialists are available to assist both management and employees in identifying possible flexible arrangements. It is always best to begin any flexible work arrangement on a pilot basis (usually 30 to 90 days).

**What if my supervisor doesn’t want to try an FWA?**
You can use resource tools and guidelines available on the OHR Web site to develop your proposed schedule. The OHR benefits specialists can work with you and your supervisor to see what schedule variations might be possible. However, the final decision lies with the supervisor, not with the employee.

Operational needs of the work unit take priority over any proposed flexible schedule. FWAs may not be possible or may be modified or revoked due to other work circumstances, including the nature of work, nature of customer contacts, equipment needed, organizational business hours, performance history, equity and the ability of management to manage varied schedules effectively.

**Where can I find more information?**
Additional information is available on the OHR Web site at hr.unc.edu. Look for “Flexible Work Arrangements” in the A to Z formfinder/forms-recognition/eim.doc. To load the nomination form, see hr.unc.edu/formfinder/forms-recognition/eim.doc. For information, contact Employee Services at 962-1483.

**Federal minimum wage increases to $6.55 in July**
Last year, the federal government enacted legislation to increase the federal minimum wage incrementally over three years, increasing the rate from $5.15 per hour to $7.25 per hour.

The new federal minimum wages and effective dates are:
- $5.85 an hour, effective July 24, 2007;
- $6.55 an hour, effective July 24, 2008; and
- $7.25 an hour, effective July 24, 2009.

Temporary and permanent employees of the state of North Carolina already have a higher minimum hourly wage (currently, $10.61), so these changes do not affect temporary and permanent state employees.

In January 2007, the state of North Carolina raised the statewide minimum wage to $6.15 per hour, so state workers are already above the first-wave new federal minimum of $5.85 per hour.

However, beginning July 24, the minimum rate for student employees must be increased to at least the new federal minimum of $6.55 per hour, something that can affect 2008-09 fiscal year budgets.

**Nominations open for awards, development programs**
Nominations are being accepted for the following awards and programs:

- **Excellence in Management Award 2008**
  - This award program was designed to recognize meritorious and distinguished accomplishments in University management and is open to all permanent employees serving in a managerial capacity.
  - Management is broadly defined as managing employee or student resources, financial resources, facilities or special projects, or leading a task force or an ad hoc committee of a sizable nature.
  - Two awards are given annually. Award recipients will be honored at a luncheon in the fall and will receive a framed certificate and monetary award of $500.
  - Permanent and temporary employees and students can submit written nominations, due July 3, to Employee Services. To download the nomination form, see hr.unc.edu/formfinder/forms-recognition/eim.doc.

For information, contact Employee Services at 962-1483.

**University Management Development Program 2009**
The University Management Development Program (UMDP) is a 10-month professional development program designed for campus managers and supervisors. Up to 40 participants (35 from Carolina and five from N.C. Central University) are selected annually.

- **UMDP objectives are to:**
  - Expand participants’ knowledge, skills and abilities (through a range of experiential and classroom sessions);
  - Increase awareness of professional strengths and developmental needs (through assessments and coaching); and
  - Network with other UNC and N.C. Central leaders (through small group exercises, breakout sessions and peer coaching).

- There is no fee to attend UMDP. Online applications, due Aug. 29 to the Training & Development Department, are available at hr.unc.edu/employees/spa-employees/training/umd. For information, contact Holly Tiemann at 962-9682.

**HR Facilitator of the Year**
Human Resources facilitators are integral in ensuring that HR policies and procedures are followed in University departments and that HR services are known and available to department employees.

- Facilitators process permanent, temporary and student employee personnel actions; handle leave, benefits or payroll matters for their department; serve as the primary liaison between the Office of Human Resources (OHR) and employees; or supervise a work group that performs these functions.

- Criteria include being a dependable team player with excellent communication skills and an overall positive attitude and being knowledgeable, flexible and responsive to employee needs and questions.

- Nominations will be accepted through June 25. The nomination form is available in the “Announcements” section of the OHR Web site, hr.unc.edu.

OHR will host a reception in July to honor the Facilitator of the Year and all other nominees. For more information, contact Kathy Bryant at 962-0266 or kathy.bryant@unc.edu.
from US/GT LLC, the limited liability company. The closing date for the sale will occur no later than July 1, 2009.

The foundation intends to finance the purchase over a long term, said Richard Mann, vice chancellor for finance and administration. That approach has several advantages including preserving flexibility for possible future partnerships for redevelopment.

A long timetable also provides the community with an assurance that the foundation has no plans to transfer ownership to the University, a state entity not subject to property taxes, he said.

“In that 10-week period, these folks worked enormously hard,” Smith said. “I’m not sure we’ve ever done anything of this magnitude this quickly. It was really impressive the way people dropped everything, or nearly everything, to make this work.”

Student involvement

Smith said in formulating this first-phase response, the University encouraged the students to get involved and decide exactly how they should respond. That level of engagement among students, he said, was one thing that made Carolina’s response distinctive from that of other universities.

One student idea was to establish an online public service volunteer database that would allow community organizations to post service opportunities, and in turn, allow students to post feedback and share their volunteer experiences with other students who might want to get involved. Another idea was to study the possibility of establishing a campus-based Latino center that would address the needs of Latino students at Carolina and other issues facing Latinos throughout the state.

Academic phase

The completion of the report marks the end of the first phase of the UNC Tomorrow project and the start of a second phase focused on academics.

That effort will be led by Gray-Little, who is overseeing the University’s overall response. The second-phase report must be submitted to the Board of Governors by December.

“The completion of this phase of the UNC Tomorrow initiative was vital and each response should be viewed as a blueprint. “This is not a report. It is a response. It is really a plan for going forward, and it is one that we will, and should, be held accountable for.”


The University has been seeking $16.9 million for the law school, including money for planning and for infrastructure such as roads and water and sewer lines, Pinkney said.

The House bill would also include $4 million for planning for the Biomedical Research Imaging Center. The University had requested $19.5 million.

It remains to be seen how much more the Senate version of the budget might include for these two projects, Pinkney said. The infrastructure to serve the law school will also be needed for the Innovation Center business accelerator that University leaders have identified as the first building for Carolina North.

Senate subcommittees, including the education appropriations subcommittee that will review all University needs, began their deliberations last week, Pinkney said.

That means it will probably be several more weeks before the Senate passes a budget so that a conference committee can iron out a joint budget proposal, which will be voted on by both the Senate and the House.

The House proposes giving SPA employees (subject to the State Personnel Act) a pay increase of 2.75 percent, or $1,100 — whichever is greater.

Governor Mike Easley has called for giving SPA employees a 1.5 percent pay increase plus a one-time bonus of $1,000, plus five days of paid bonus leave. The bonus leave is not part of the House budget.

The House budget would provide funds to give 3 percent pay raises for faculty as well as EPA employees (those exempt from the State Personnel Act), although as in previous years, deans and supervisors have discretion to offer higher or lower raises based on performance or market conditions.

Pinkney said the House budget also includes cuts in state appropriations for operating expenses. Also, it included only about $14 million of the $14.6 million that the UNC Board of Governors had requested for enrollment growth.

It remains to be seen how much of that $20 million funding gap the Senate decides to fill. If left unchanged, Pinkney said, the shortfall for Carolina’s enrollment growth would be about $2.6 million.

From a monetary perspective, the bigger hit will be the $7.7 million cut that represents Carolina’s portion of the $18.5 million cut to the UNC system for operating expenses, Pinkney said.

Pinkney said the legislature leaves it up to managers within the various areas to decide how and where specific cuts should be made.

The full Senate is expected to vote on its version this week or next.
It is fantastic to have this new studio at UNC,” Oberlander said. “The facilities are wonderful, the staff is great, and most importantly, the studio is extraordinarily convenient. This is a terrific addition to Carolina that will make life easier for many faculty and open up new possibilities for the University to engage with the media and public.”

Providing a quick response
In her role as studio coordinator, Melissa Sowry schedules live and recorded interviews with UNC experts, often on short notice. The University’s ability to respond quickly to news requests enhances its national visibility.

Consider, for instance, the ascendant importance of the May 6 North Carolina primary, and with it, national news organizations’ need to interview someone who understood the nuances of North Carolina politics.

Sowry arranged for Ferrel Guillory, director of the Program on Public Life, part of the Center for the Study of the American South, to be interviewed by four news organizations the day before the primary. Guillory appeared live on ABC News Now’s “Politics Live” with Sam Donaldson, FOX News and Bloomberg News, and was interviewed by an ABC producer from “World News with Charles Gibson.”

Other interviews conducted in the studio since it opened in March include:

- Joseph Piven, professor of psychiatry and pediatrics, was interviewed by the NBC News Channel on World Autism Day, April 2.
- Bart Ehrman, professor of religious studies, was interviewed April 29 by Interfaith Voices on his latest book, “God’s Problem: How the Bible Fails to Answer Our Most Important Questions”.
- Phil Meyer, Knight Chair in Journalism and urban life via satellite May 1 for France 24’s program “The Debate.” Meyer joined a panel of journalists to discuss whether daily newspapers were becoming obsolete;
- Miriam Labbok, professor of maternal and child health, was interviewed May 6 by ABC News medical contributor Marie Savard for ABCNews.com’s “Health Life” on breastfeeding and its influence on an infant’s IQ; and
- Matthew Ewland, chief of neurosurgery in the School of Medicine, was interviewed June 2, the day Sen. Edward Kennedy underwent surgery for a brain tumor at Duke University Medical Center, by “ABC News with Charles Gibson” and by reporters from local news stations News 14, WTVD and NBC-17. Internally, the studio has also been used for special projects such as a video tribute to Chancellor James Moeser, which was produced April 25, and again when Holden Thorp was named as Carolina’s 10th chancellor on May 9.

Understanding the needs
Running the news studio is a team effort. Sowry splits her time between the News Services office and the journalism school. Television engineer Terry Hill and television directors and producers Dylan Field and Dan Silver, all of whom are based at the journalism school, round out the studio staff.

One of the biggest challenges the staff faces is helping faculty members to be comfortable in front of a television camera.

“It takes time and practice,” Sowry said. “A big part of what we do is to help our faculty feel at ease so they can focus on talking to the person on the other end as if he or she was in the same room.”

Only a few universities in the country have this kind of studio, including Duke, Princeton and Vanderbilt, while the University of Chicago is studying the idea.

For information about using the news studio, refer to uncnws.unc.edu/unc-community.html.

Alfred from page 6

Museum, the Center for the Study of the American South, Morehead Planetarium, North Carolina Botanical Garden, the Small Business and Technology Development Center, the Sonja Haynes Stone Black Cultural Center, the University Center for International Studies and World View.

Two-and-a-half years later, former Provost Robert Shelton cited Alfred’s “exceptional grasp of the substance and spirit of this University” when he promoted Alfred to serve as executive associate provost.

In this role, Alfred has overseen the appointment, promotion and tenure processes; served as a key member of the budget planning team; directed the targeted faculty, spousal hiring and faculty retention programs; and coordinated senior academic searches and reviews.

A record of leadership
It was Alfred’s impressive record of leadership and range of experience as a professor,big teacher, author and seasoned academic administrator that attracted the attention of the University of Richmond, said university President Edward L. Ayers. “Experienced in building diversity and connections to the community, Steve brings crucial skills to the work of our leadership team,” he said.

Alfred, in turn, said he saw in the University of Richmond an outstanding institution with a well-deserved national reputation not unlike the one he would be leaving.

Not that it was an easy decision; indeed, after Ayers called Alfred to offer him the job, it took eight days and two offers before Alfred and his wife agreed to accept the offer.

“I change employers every 22 years,” he quipped.

The surroundings will be new, but in some respects, his work at Richmond will be as it has been here. At Carolina, Alfred said, he has had a chance to work with some of the best people in higher education, from two longtime leaders in the School of Government, John Sanders and Mike Smith, to leaders in the School of Business, such as Chancellor James Moeser, Shelton, Executive Vice Chancellor and Provost Bernadette Gray-Little and Chancellor-Elect Holden Thorp.

“Thorp, who along with Alfred has performed in the Chapel Hill-based jazz band, Equinox, will become Carolina’s 10th chancellor on the same day Alfred starts his new career.”

“Sometimes bands break up due to personality differences,” Alfred said. “Our band is breaking up, as Holden says, because we’re too upwardly mobile.”

Alfred knows he is going to miss his colleagues and his work at the University. But he also knows that the Richmond position presents the opportunity of a lifetime and the chance to work with another great team of administrators committed to pursuing excellence.

“I am honored to have been asked to join the faculty, staff and students at the University of Richmond in what will clearly be a great adventure,” he said.

Mooser from page 1
support, a construction boon that has remade main campus and the groundbreaking Carolina Covenant that ensures access to qualified needy students.

And when the leaders talked of these things, Schwab said, they all attributed them to Moeser and his steady hand of leadership.

When it was finally Perry’s turn to speak, he said the characteristic that Moeser possessed that most inspired him was Moeser’s judgment. “You can make a tough, fair decision as well as anyone I’ve ever known,” Perry said.

Perry echoed others in praising Moeser for putting together a talented administrative team and faculty that have the University poised to continue on its great trajectory.

Finally, Perry told Moeser, “You have got as good a moral and ethical compass as anyone I have ever known. When you say something, you can pretty much count on it being the right thing.”

The avalanche of appreciation left Moeser very proud to watch it. Thank you for your kind words.” Moeser said.

“I think the greatest period in the history of this University lies ahead,” Moeser said after he had time to recover. He added that he was convinced that the third century for Carolina would prove to be its finest.

“The best stories are yet to be written about the greatness of this place,” Moeser said. “I am very humbled and I will be, very, very proud to watch it. Thank you for your kind words.”

The trustees’ appreciation went beyond words, as Moeser found out when he stepped into the parking lot of the Carolina Inn and the trustees presented him with a gift: the keys to a new Toyota Camry hybrid.

Kittner Eye Center looks to the future

Carolina alumnus David Kittner and the Samuel and Rebecca Kardon Foundation have given $1 million to establish an endowed innovation fund for the future of the School of Medicine’s ophthalmology department.

“arvelous generosity will enable us to move forward with our mission of teaching, research and serving all of the people of North Carolina,” said Travis A. Meredith, chair of the department and the Sterling A. Barrett Distinguished Professor of Ophthalmology.

Kittner graduated from UNC in 1939 with a business administration degree and now practices law in Philadelphia.

Previously, Kittner and the Philadelphia-based Samuel and Rebecca Kardon Foundation have given more than $300,000 to various components of the University, primarily to the Rose and Louis Kittner Scholarship Fund, which provides need-based scholarships for undergraduate students.

Annual expendable funds earned from the endowment will be used for patient care projects such as the purchase of state-of-the-art equipment, technology, clinical research, education and other projects. The specific use of funds will be approved annually by the department’s chair.

Classroom Hotline: easy to be green

ITS Teaching and Learning is busy preparing computer labs for the fall semester. The Classroom Hotline group will life-cycle 200 computers in student labs, something that happens on a rotation every three years.

Each system will be upgraded to the Carolina Computing Initiative’s new eco-friendly model, the Lenovo m57eco tower.

“These units offer reduced power consumption, reduced heat emissions and less noise,” said Charlie Green, assistance vice chancellor for teaching and learning. “It is another example of going green initiatives being introduced on campus by ITS, in consultation with Student Government, with the express purpose of promoting energy savings and a cleaner environment.”

The m57eco tower is one of only 40 desktop computers on the market to be granted a gold rating with the new nonprofit Electronic Product Environmental Assessment Tool (EPEAT).

EPEAT rating system provides product performance criteria for manufacturers and helps large-volume purchasers evaluate and select computers and monitors based on their environmental attributes. EPEAT-rated computers have reduced levels of cadmium, lead and mercury and are more energy-efficient.

To date, 582 computer products have been rated on the EPEAT scale. To qualify for the gold rating, products must meet all 23 required criteria. Another 21 of 28 optional criteria.

UNC’s Classroom Hotline will install the new machines in computer labs in the Student Union and the House Undergraduate Library and in a handful of limited-access labs across campus.

For more information, see hotline.unc.edu.
SUMMER SOLSTICE FAMILY CELEBRATION

"The Season for Mirabelle Plums (Afternoon dress by Redfern)," a detail of a stencil print by George Barbier, is part of the Ackland Art Museum’s major summer exhibition "In and Around the Garden: Perspectives East and West." In conjunction with the show, the Ackland and the North Carolina Botanical Garden present a Family Celebration of the Summer Solstice at the Forest Theatre on June 21, from 7 to 8:30 p.m. Featuring storyteller Faye Stanley, this event will celebrate the longest day of the year with songs and stories from around the world.

Stanley is an acclaimed performer and educator whose strong voice guides participants in a wide array of multicultural games, stories and songs. She is particularly skilled at making connections across cultural boundaries and empowering groups to realize their own artistic possibilities.

The solstice celebration will be held rain or shine, and admission is free. Festive dress and costumes to honor the sun and the garden are encouraged for both children and their parents.

GALLERIES | EXHIBITS

ACKLAND ART MUSEUM
Wed-Sat, 10 am-5 pm; Sun, 1-5 pm. Call 843-1611 (tape). 966-5738 (voice). ackland@email.unc.edu, www.ackland.org.


TOURS/WALKS/SUMMER
6/20, 12 Saturday morning tours of the plant displays. Meet in front of TottenCtr. 10 am.
6/21 Tour of Coker Arboretum. Meet inside arboretum at Cameron Ave. at 11 am.

SPECIAL EVENTS
6/21 A Family Celebration of Summer Solstice. Forest Theatre. 7-8:30 pm.

GALLERIES | EXHIBITS

CAROLINA INN
www.carolinainn.com/events.htm.

FIREWORKS, live concert, face painting, magic, juggling. Entertainment, 8 pm; fireworks, 9:30 pm. Free. (No coolers, food, drinks allowed in stadium.)

BELL TOWER TOASTMASTERS

Renaissance Computer Institute (renci) www.renci.org/unc. For reservations, e-mail Jennifer Shelton by 6/23 (jshefton@renci.org); call 445-9697. 6/28 Renaissance Bistro. New media technology, visualization. ITS Manning. 11:30 am-1 pm. Free, lunch provided.

SCHOLARSHIPS AND STUDENT AID
Call Michelle Klemens, 962-4176. E-mail michelle.klemens@unc.edu.

Four training sessions for full-time permanent faculty and staff who wish to join the Federal Work-Study program in order to begin making requests for students as early as Aug. 19. No registration required. Aud, Hanes Art. 1/9, 10 am-noon; 8/6, 2-4 pm.

UNIVERSITY MANAGERS ASSOCIATION
E-mail duval@email.fpg.unc.edu. uma.unc.edu.

FITNESS | RECREATION | WELLNESS

CAMPUS RECREATION
203 Woolen Gym. Call 843-PLAY. promotions@unc.edu. www.campusrec.unc.edu/events.html. Gym/pool privilege card required.

WALK FOR WELLNESS
E-mail mangili@email.unc.edu. www.campusrec.unc.edu/heels.html.

TRAINING

INFORMATION TECHNOLOGY SERVICES
E-mail LearntT@unc.edu. LearntT.unc.edu.

NEXT CALENDAR INCLUDES: JULY 17 – AUGUST 13
OVERVIEW

CALENDAR

READINGS | FILMS | PERFORMANCES

CAROLINA INN
www.carolinainn.com/events.htm.

FIREWORKS, live concert, face painting, magic, juggling. Entertainment, 8 pm; fireworks, 9:30 pm. Free. (No coolers, food, drinks allowed in stadium.)

ATTRACTIONS

MOREHEAD PLANETARIUM
Call 949-8863 for show times or 962-1236, mhplanet@unc.edu. www.moreheadplanetarium.org.

EXHIBITS

GALLERIES | EXHIBITS

Acknowledgement: This photo detail of Amanda Pinckney of Charlotte, taken by Eleanor Brawley, is part of the exhibit on display through mid-August at the FPG Student Union Gallery.

"Families of Abraham," this photo detail of Amanda Pinckney of Charlotte, taken by Eleanor Brawley, is part of the exhibit on display through mid-August at the FPG Student Union Gallery.